



is a global leader in providing analytical and information services to organizations and consumers to help manage the risk and reward of commercial and financial decisions. We employ more than 15,500 people in over 38 countries, supporting clients in more than 65 countries. Annual sales are in excess of US\$4.1 billion (£2.0bn, €2.9bn). Experian Group Limited is listed on the London Stock Exchange (EXPN) and is a constituent of the FTSE-100 index. Our corporate headquarters are in Dublin, Ireland and we have operational headquarters in Costa Mesa, California and Nottingham, UK. Singapore is our regional headquarter for the Asia Pacific region and we are currently looking for dynamic candidate who wants to build a career in a fast paced, teamwork oriented environment where customer focus and creativity is key.

Line of Business: Shared Services
Department: Human Resource
Position Title: **Reward Specialist, APAC**
Work Location: Hong Kong

Rewards Specialist

Apart from providing ongoing support and monitoring the full spectrum of daily Compensation & Benefits matters, the role will also require you to develop and review cross border rewards policies, participate in salary review process and any ad hoc projects. If you have a strong work ethic, sense of urgency, highly analytical and meticulous, this just may be the right role for you.

Roles & Responsibilities:

- Manage the payrolls & monitor all the daily Compensation & Benefits issues for those responsible countries
- Assist on some reward exercises e.g. annual review, bonus payout, salary benchmarking, salary survey, etc.
- Review and develop the reward related policies
- Assist on assignees and expatriates management
- Participate in HR projects (not limited to reward related projects but also other HR projects)
- Responsible to ensure the staff data in the system are up-to-date

Job Requirement:

- Minimum a Degree holder, preferably in Human Resource Management
- 6 – 7 years Human Resource experience with at least 4 years in Compensation & Benefits area
- With proven regional exposure
- Be meticulous and good at numbers
- A good team player and able to work independently
- Able to communicate with different levels

We offer successful applicants an attractive remuneration package. Interested parties please send a full detailed resume with current & expected salary to careers@ap.experian.com and quote the vacancy ref. [Position Title] to HR Dept.

Only short-listed candidates will be contacted. All information provided by applicant will be treated in strictly confidence and used for recruitment purpose only.